



Cúntóir Feidhmiúcháin Stiúrtóir Náisiúnta AD
Seirbhísí Roinnte AD, AD Náisiúnta

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11th September 2023

Deputy Paul Donnelly
Dáil Éireann
Leinster House
Kildare Street
Dublin 2

Email: paul.donnelly@oireachtas.ie

Dear Deputy Donnelly,

RE: PQ38023/23 To ask the Minister for Health the number of recruitment campaigns that the HSE took part in either in person or virtually to attract Irish trained nurses, physiotherapists and doctors based in Australia to return home and work in the public health services in 2022 and to date in 2023; the number of job offers offered per recruitment campaign; and the number of job offers that were accepted per recruitment campaign, in tabular form. -Paul Donnelly

The Health Service Executive has been requested to reply directly to you in the context of the above Parliamentary Question, submitted by you to the Minister for Health. This matter has been referred to me for response on behalf of the HSE.

Recruitment in the HSE is conducted both nationally (through HR Shared Services) and at local level. At a national level, the international recruitment which is undertaken focuses on campaigns to attract internationally qualified and eligible candidates in an effort to increase the potential candidate pool.

Candidates who obtained their professional qualification in Ireland (Republic or Northern Ireland) but are living abroad are directed to <https://careerhub.hse.ie/> where they can register and be informed of all vacancies that suit them personally.

From a recruitment perspective, Irish trained candidates are considered domestic candidates, in that, they have worked in the Irish health system previously and would use normal recruitment pathways to apply for roles, with interested candidates directed to the Discipline Manager in an area they wish to work in.

For Nurses and Doctors in particular which are recruited locally, it is possible that locally managed campaigns have included a targeted marketing strategy for Australia to raise awareness with potential Irish candidates, however this information is not centrally available.

If you require any further information, please do not hesitate to contact me.

Yours sincerely

Eileen Winnington
Assistant National Director of HR